



National Career Academy Coalition

COLLEGE CAREER LIFE



NCAC ACADEMY DESIGN CONTINUUM

● Y1 ACTION PLANNING

Components of Action Planning:
Assemble a team:

School Leadership, Teachers, Community, Students, and Business Partners

Conduct an audit of your school cross-walked with the high-skill, high-wage occupations

Develop a Graduate Profile with key performance indicators

Develop a College and Career Continuum that serves 100% of students

Result: Three-Year Action Plan in a SMART format

● Y1 READINESS PLANNING

Master Scheduling (First Semester)

Business Engagement Structure (Second Semester)

Leadership Development—from Team Leads to Principals (Second Semester)

Program of Study Development (First Semester)

Freshman College and Career Planning Design (First & Second Semester)

Curriculum Design for new pathways (Second Semester)

Academy Mission, Vision and Goals Development (First Semester)

Communication Strategy & Brand Promise (First Semester)

Data Dashboard Development (Second Semester)

● Y2 PREPARATION & IMPLEMENTATION

High Performance Teams Training (First Semester)

Project Based Learning Training (First Semester)

Teaching on the Block Training (if using a block schedule) (First Semester)

Selection of Industry-Valued Certifications and Teacher Training (Second Semester)

School Counselor Training (First Semester)

Student Ambassador Training (Second Semester)

Branding and Marketing (First Semester)

● Y3 IMPLEMENTATION

Project Based Learning Training (First Semester)

Senior Capstone Design (First Semester)

Student Ambassador Training (First Semester)

Data Analysis for Continuous Improvement (First Semester)

Teacher Externships (Second Semester)

**Suggested Enhancements:
Career Academy Leaders Collaborative,
Academy Review,
Conference, Customized Tours, Insight Onsites,
Regional Workshops**